

# Broomhill Primary School



## School Uniform Policy

**Approved by:** Mr. Dave Cookson

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## **CONTENTS**

1. Statement of intent
2. Legal framework
3. Roles and responsibilities
4. Cost principles
5. Equality principles
6. Complaints and challenges
7. School uniform supplier
8. Non-compliance
9. School uniform
10. Adverse weather
11. Labelling
12. Monitoring and review

# Broomhill Primary School Uniform Policy

## Statement of Intent

The Governors and Headteacher of Broomhill Primary School believe that a school uniform vital to the school and encompasses a sense of pride and belonging for children. The school uniform will be worn by all children in the school from nursery class to Year 5.

Our policy is based on the belief that a school uniform:

- Promotes a sense of pride in personal appearance, whilst promoting a feeling of belonging
- Is practical and distinctive
- Identifies the children with the school
- Is not distracting in class
- Makes children feel equal to one another in terms of appearance
- Reflects the sense both of community and of diversity that the school takes pride in
- Is affordable and value for money by parents

Our school uniform consists of:

- Yellow polo shirt
- Blue sweatshirt or cardigan
- Black or grey trousers, skirt or shorts
- Black Sensible shoes, Velcro or slip-on if your child cannot tie own laces
- Blue and white or yellow and white checked dresses for warmer weather.

Uniform with the school logo is available from our online supplier Emblematic on the below link: [studentuniform.co.uk/bhfs159/](http://studentuniform.co.uk/bhfs159/)

The majority of our children wear a school sweatshirt. However, any other plain clothing in the school colours is acceptable. You can also buy a logo from Emblematic to sew onto clothing.

Our PE kit consists of:

- White t-shirt
- Black shorts (or joggers and a plain black hoodie or jacket in the winter months) – No branding or logos from professional sports companies e.g. Nike.
- White or black trainers.

Children can come to school in their PE kit on PE days. We ask that children also wear a PE kit on Forest School Friday.

Jewellery, apart from watches and small flat stud earrings should not be worn to school. Earrings cannot be worn for PE. On Please send your child into school wearing either no earrings or retainer earrings on PE days. If your child wears earrings on a PE day they will be required to either remove them, if able, or they will be tape.

Year 3 and Year 4 will need to bring a bag containing a one-piece costume or close-fitting shorts/trunks (which finish above the knees) for swimming lessons. A pair of swimming goggles may also be useful. Earrings are not permitted in the swimming pool.

Please remember to label all clothes and shoes with your child's name. School cannot accept responsibility for any lost items.

## I. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (Department for Education) (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School Uniforms'
- Developing School Uniform Policy Update 29<sup>th</sup> April 2024

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy
- Tendering and Procurement Policy

### • Roles and responsibilities

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the governing board.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

### **3. Cost principles**

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the Headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Financially disadvantaged parents
- Parents with multiple children who are, or will be in the future, pupils at the school
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs
- Looked after children.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school keeps variations in school uniform for different groups of pupils, e.g. year group-specific items, to a minimum where possible to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

#### **4. Equality principles**

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Have a Special Educational Need and/or Disability (SEND) and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

#### **5. Complaints and challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally in accordance with the school's Complaints Policy.

To make a complaint, parents should refer to the Complaints Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

## 6. School uniform supplier

Our current school uniform supplier is: Emblematic which is available online at: <https://emblematic.co.uk>  
On the webpage select “Online Schools only” and select Broomhill Primary School.

The Governors will ensure that a written contract is in place with the supplier for branded items.

The school will retender the uniform contract every five years, whether changes to the uniform are made or not, in line with the Tendering and Procurement Policy. The governing board will be able to demonstrate how uniform is procured at the best value for money. The Headteacher will work to ensure that the items are procured as cheaply as possible without compromising on the quality, e.g. by requesting standard-style items from the supplier rather than more intricate and unique designs.

The school does not sign contracts with suppliers before requesting visualisations of proposed uniform, as well as fabric samples.

Where the school is proposing to change suppliers, it will reach out to suppliers by October in the determination year.

## 7. School uniform

Uniform				
Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
Yellow or white polo shirt	Required	School logo on left-hand side.  or No branding	Emblematic  Available from regular retailer	From £4.00  From £8.00 - £10.00
Blue sweatshirt	Required	Logo to left-hand side	Available from school supplier Emblematic	From £11.00 - £12.55
Blue cardigan				From £12.00
Black or grey trousers or skirt	Required	No branding	Available from most local retailers	From £9.00
Sensible shoes	Required	No branding	Available from most local retailers	From £10.00
Blue and white or yellow and white checked dresses for warmer weather	Optional	No branding	Available from most local retailers	From £9.00
PE				
Plain white t-shirt	Required	No branding	Available from local retailers	From £2.00 Pack of 2
Plain black shorts or joggers and hoodie in the winter months)	Required	No branding	Available from Emblematic Available from local retailers	From £3.00 - £7.00 Pk of 2 £5.00

## Accessories

School book bag	Optional	School logo	Available from Emblematic	£6.00 ea.
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- ★ Sample prices from local retailer within commute distance to parents via bus or car [School Uniform Shop | Shoes & Clothes | George at ASDA](#)

### **In Addition**

- Pupils who are wearing skirts must also wear black/grey tights or black/grey/white socks
- Plain T-shirt should have no branding or logos from professional sports teams
- Plain shorts or tracksuit bottoms should have no branding or logos from professional sports teams
- Suitable trainers and suitable sports footwear, e.g. football boots
- Parents are responsible for ensuring their child wears their PE kit to school when needed.

### **Book Bags**

School book bags can also be purchased from our online supplier Emblematic [here](#).

All children should have a suitable book bag which needs to be brought into school daily. This is used to keep school reading books and home school diaries in.

Letters and other communication will be placed in book bags for safe delivery to parents and book bags should be checked on a regular basis.

### **Hair and Jewellery**

- Long hair should be tied back.
- Only retainer earrings can be worn for PE lessons.
- No Earrings to be worn on swimming days – Earrings are not permitted in the Pool.
- Nail polish is not acceptable in school.

### **Make-up**

- No make-up or lip-gloss to be worn in school
- No nail varnish or artificial nails in school.

### **Non-Adherence**

The school will work with parents and carers to find acceptable solutions that will help the pupil adhere to the uniform policy. Class teachers or the Headteacher will initially speak with parents of children who are not wearing the correct school uniform. In most cases this resolves the situation.

- Disputes about school uniform should be resolved locally in accordance with the school's complaints policy. It is expected that the governing body would consult and work closely with parents to arrive at a mutually acceptable outcome with a focus on not disadvantaging a child.