

## **BROOMHILL FIRST SCHOOL**

### **Child-Friendly Anti-Bullying Policy**

#### **Our Values and Beliefs**

- Everyone has the right to feel happy and safe at school and therefore bullying is unacceptable.
- Pupils who feel they are being bullied will be supported.

#### **What is bullying?**

##### **Several Times On Purpose**

- Bullying is intentional (not an accident), a bully hurts someone on purpose.
- Bullying is repetitive. This means that the bully hurts someone over and over again, it isn't an incident that happens only once.
- Bullying can be by one person or a by a group of people.

##### **Here are the main types of bullying:**

- Physical: e.g. kicking, hitting and damaging their belongings.
- Verbal: e.g. name calling, threats and making offensive remarks.
- Indirect: e.g. spreading nasty stories about someone, gossiping and leaving someone out from social groups like games.
- Cyber: sending nasty emails, texts or making nasty phone calls.

Some types of bullying can be against a group to which people may belong, for example, racial comments, bullying because of a person's religious beliefs, or bullying because of people that have special educational needs or disabilities.

#### **How do we prevent bullying?**

Our school behaviour policy helps to promote positive behaviour in school to create an environment where everyone behaves well and supports each other. During P.S.H.E and circle time children will learn about the consequences of bullying and what to do if they experience bullying.

Our school takes part in other initiatives, such as anti-bullying week, designing anti-bullying posters, anti-bullying drama workshops, sessions from external agencies, to remind children that bullying is not acceptable.

The school council discuss ways in which they can support anti-bullying work in school.

## **What happens when someone is being bullied?**

Children that are being bullied or see bullying happening should tell their teacher or an adult that they trust.

Members of staff should tell Mrs Newton about any bullying and this will be recorded.

Support will be given to children who are bullied. They will be reassured that they do not deserve to be bullied and that it's not their fault. They will be encouraged to talk about their feelings and they will be involved in making choices about how to resolve the matter. They will be asked to tell someone if any bullying happens again and we will involve their friends for support.

We will talk to the child (or children) involved in the bullying separately and listen to their version of what happened. We will talk to anyone else that saw the bullying. We will remind the child (or children) that bullying is not acceptable and expect the bullying to stop. We will contact the child's parents. We will make sure we check that the bullying has not started again.

Children that have been involved in bullying may be removed from the group, not be allowed out at break times and lunchtimes, not be allowed to join in with school events, or may be excluded. We will also help children with any issues that they might have that might have contributed to the reason why they bullied.

### **Children in our school will:**

- Act in a respectful and supportive way towards one another.
- Tell someone if they are being bullied or have seen someone being bullied.
- Support each other and ask for help to make sure that everyone feels safe, and nobody feels left out.

## **What if bullying happens outside school?**

We expect pupils to behave kindly outside of school and to not engage in bullying activities. Where a child or parent tells us about bullying that has happened outside of school, the school will talk to the children about how to avoid bullying outside of school and will monitor behaviour in school to make sure that the bullying does not continue in school.

November 2019